



# Missourians to End Poverty

*Bringing the Community Together to End Poverty*

Food Health Education Energy & Housing Family & Economic Security

**September 28, 2011**

**MACA Office – 2014 William Street – Jefferson City, MO**

12:00 p.m. – 3:00 p.m.

## **Meeting Agenda**

**Noon Welcome and Introductions** - Facilitator Tom Kruckmeyer

If new members are present we will provide a brief overview of the MEP coalition Pre-2009 summit until present. This will include reviewing the group vision, purpose, consensus decision making, group guidelines.

**12:15 Committee reports**

- Policy – Mike Halterman
- Resources – Gay Fred to give the financial report
- Communications – Summit report distribution
- Logistics sub-committee report – Brenda Stegeman

**2:30 August Facilitator – Discussion of combining November and December meetings**

**2:35 Unfinished Business & Agency Sharing**

**3:00 Appreciations and Good Bye**

### **Next Meeting**

Wednesday, October 26, 2011

12:00 p.m. – 3:00 p.m.

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### **Our Vision**

As Missourians, we envision a just society of shared responsibility by individuals, communities, business, and government in which all individuals are respected, have opportunities to reach their full potential and to participate in thriving, diverse, sustainable communities

### **Our Purpose**

Missourians to End Poverty is committed to seeing our vision become reality. To that end, we will be accountable to Missourians who have partnered with us and maintain the momentum of concern and action expressed at the Poverty Summit. We will support local and regional endeavors and work collaboratively with individuals and groups, which advocate for change in systems and policy. We will continue to communicate the message that poverty is not acceptable and work toward building thriving, diverse communities

Decisions are made by consensus

## CONSENSUS DECISION MAKING

Better solutions are created from using consensus decision-making.

5 = I love this idea and will not only support it, but lead the effort to make it reality

4 = I really like this idea and will support it with everyone and play an active role in seeing it to fruition

3 = I am neutral about this idea and will support it wholeheartedly

2 = I do not like this idea and will not support it (*this status requires some additional conversation, clear identification of the reservation, and refinement of the idea or solution*)

1 = I hate this idea and will actively sabotage it at every turn (*this status requires clear identification of the reservation, formal problem solving, and refinement of the solution to be acceptable to everyone*)

### Process for consensus decision-making

Identify the problem or reservation in 1 statement

Do a formal brainstorming to problem solve or clarify

Integrate new ideas into the original solution

Ask for reservations again

Repeat until the solution is acceptable to everyone at a level 3 or higher

### Group Guidelines

- No Acronyms
- Respect each others' comments an input
- Everyone participates
- Allow for the ability to respond back-time
- No texting or other distractions
- Enough breaks-be responsible for own needs
- Define process for dealing with passionate responses
- Dialogue very important
- Group supports group decisions
- Enough space-time to confer with own organization
- Model as a group that this is a big tent
- No partisan evangelizing
- Leave turf issues at the door
- Ouch and Oops
- Honor different personality styles

*Agreed to by consensus on August 26, 2009*

### Group Values

What are the values of this group going forward?

- Open participation
- Honesty
- Timeliness
- Follow through
- Open communication
- Being accountable for the shared vision
- Integrity
- Commitment
- Being transparent about one's agenda
- Resolve to address the interconnectedness of poverty issues
- Open to learning
- Shared responsibility for resources
- Having our low-income partners at the table
- Diversity of representation and acknowledgement of participation
- Bringing and sharing the voices of our low-income partners

MY MEETING NOTES-